

## Trust Board additional public paper 1

|  |   |  |           |   |        |  |
|--|---|--|-----------|---|--------|--|
| <b>Meeting title:</b>                                  | Trust Board   |  |           |   |        |  |
| <b>Date of the meeting:</b>                            | 14 August 2025  |  |           |   |        |  |
| <b>Title:</b>  | <b>Trust Board declarations of interests 2025/26 – update</b> |  |           |   |        |  |
| <b>Report presented by:</b>                            | Becky Cassidy – Director of Corporate and Legal Affairs       |  |           |   |        |  |
| <b>Report written by:</b>                              | Helen Stokes – Head of Corporate Governance                   |  |           |   |        |  |
| <b>Action – this paper is for:</b>                     | Decision/Approval   |  | Assurance | x | Update |  |
| <b>Where this report has been discussed previously</b> | N/A   |  |           |   |        |  |

### To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which

This report provides assurance that interests are declared by new Trust Board members and recorded publicly in line with governance requirements, and that in-year changes for existing Trust Board members are similarly captured. The updated annual table of declarations for 2025/26 will be available on the Trust's external website.

### Impact assessment

Compliance with governance requirements.

Acronyms used:  
N/A

## Purpose of the Report

To record a change in the interests declared by Steve Harris, Associate Non-Executive Director.

## Recommendation

To note this update to the 2025/26 annual declaration of Trust Board declarations of interests (most recently presented at the 8 May 2025 Trust Board) and take assurance that in-year changes/additions are reported to the public session of the next available meeting.

## Summary

The updated 2025/26 Trust Board annual declarations report is set out below, reflecting a change in the interests declared by Steve Harris, Associate Non-Executive Director.

## UHL NHS Trust Board declarations of interest – 2025/26

| NAME                             | POSITION  | INTEREST(S) DECLARED  |
|----------------------------------|---|---|
| Andrew Moore                     | Group Chair, UHL-UHN<br>(formerly UHL and KGH Non-Executive Director) | <ul style="list-style-type: none"> <li>Vice Chair Breast Cancer Now (charity)</li> <li>Chair, University Hospitals of Northamptonshire (UHN) NHS Group</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>  |
| Ruw Abeyratne                    | Director of Health Equality and Inclusion                             | <ul style="list-style-type: none"> <li>Shareholder in Larks Ameus Ltd</li> <li>Paid speaker at events on topics relating to coaching and wellbeing. Value less than £500 per annum</li> <li>Board Committee member, Trent College and The Elms</li> </ul>   |
| Scott Adams<br>(from 1 May 2025) | Non-Executive Director  | <ul style="list-style-type: none"> <li>Line manager of Head of Charity for Portsmouth Hospital Trust and Isle of Wight Hospital Trust charities, although no activity role in the running of either charity</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Simon Barton                     | Deputy Chief Executive  | <ul style="list-style-type: none"> <li>Confirmed no declarations to be made</li> </ul>  |
| Lee Bond                         | Chief Financial Officer   | <ul style="list-style-type: none"> <li>Trustee of the Healthcare Financial Management Association (HFMA) (registered charity)</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Professor Ivan Browne            | Non-Executive Director  | <ul style="list-style-type: none"> <li>Director of Reformation Health (private company set up in the event of any consultancy work or paid speaking engagements – none undertaken to date)</li> <li>Research work as part of De Montfort University and the Willows Health Group</li> <li>early Identify myself as a researcher of those organisations, with no reference to my role within UHL</li> <li>Spouse is a GP at the Victoria Park Medical Centre</li> </ul>  |
| Becky Cassidy                    | Director of Corporate and Legal Affairs                               | <ul style="list-style-type: none"> <li>Company Secretary for Trust Group Holdings Ltd</li> </ul>  |
| Mark Farmer                      | Associate Non-Executive Director                                      | <ul style="list-style-type: none"> <li>Chair Fibromyalgia Friends Together (Volunteer)</li> <li>Voting Member of NHS England Board's Quality Committee (honorarium paid)</li> <li>Co-lead of the Adult Mental Health Network at NHS England (worker status)</li> <li>Associate Visiting Lecturer on the Postgraduate CBT programme for Severe Mental Health problems at the University College of London (worker status)</li> <li>Chair of the People's Council Leicestershire Partnership NHS Trust (Bank employee)</li> <li>Royal College of Physicians Patient and Carer Representative (Volunteer)</li> <li>range of roles with the Royal College of Psychiatrists (which contracts for NHS services) as a patient and carer representative with worker status</li> </ul> |

# **UHL NHS Trust Board declarations of interest – 2025/26**

| NAME                                   | POSITION                         | INTEREST(S) DECLARED  |
|--|----------------------------------|---|
| Mr Andrew Furlong                      | Medical Director                 | <ul style="list-style-type: none"> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Steve Harris                           | Associate Non-Executive Director | <ul style="list-style-type: none"> <li>Director of Trust Group Holdings (TGH)</li> <li>Director of Selco Builders Warehouse Ltd (from 18 August 2025)</li> </ul>  |
| Dr Andrew Haynes                       | Non-Executive Director           | <ul style="list-style-type: none"> <li>Registered as an expert (Principal Clinical Adviser) with Academic Health Solutions</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>  |
| Julie Hogg                             | Chief Nurse                      | <ul style="list-style-type: none"> <li>Trustee, Elizabeth Garrett Anderson Hospital Charity</li> <li>Chief Nurse representative, CNO England safe staffing faculty, NHSE/I</li> <li>Shelford Group Safe Staffing Faculty Planning Group - Non Shelford CN representative</li> <li>Associate, Birmingham City University</li> <li>Member (Chief Nurse representative), National Digital Nursing Oversight Board, NHSE/I</li> <li>Family member employed by KPMG</li> <li>Chair, National Quality Board Safe Staffing Midwifery Review Group, NHSE</li> <li>Chief Nurse, University Hospitals of Northamptonshire (UHN) NHS Group</li> <li>Member of the UHL Corporate Trustee Board</li> </ul> |
| Jill Houghton                          | Non-Executive Director           | <ul style="list-style-type: none"> <li>Non-Executive Director of University Hospitals of Northamptonshire NHS Group</li> <li>University Hospitals of Northamptonshire Nominated Trustee of Northamptonshire Charities</li> <li>School Governor at Robert Smyth Academy, Market Harborough</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Andrew Inchley<br>(from 1 April 2025)  | Non-Executive Director           | <ul style="list-style-type: none"> <li>Director – Accenture Retirement Savings Plan Trustees Limited</li> <li>Director – Accenture Pension Trustees Limited</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Dr Serbjit Kaur<br>(from 1 April 2025) | Associate Non-Executive Director | <ul style="list-style-type: none"> <li>Non-Executive Director Nottingham University Hospital</li> <li>Council member of the General Dental Council</li> <li>Partner at Parkview Dental Practice</li> <li>Family members employed at UHL</li> </ul>  |
| Jon Melbourne                          | Chief Operating Officer          | <ul style="list-style-type: none"> <li>Company Director of (and shareholder in) Ten Five Four Homes Ltd</li> <li>Member of the UHL Corporate Trustee Board</li> </ul>   |
| Richard Mitchell                       | Chief Executive                  | <ul style="list-style-type: none"> <li>Member NHS IMPACT: National Improvement Board</li> <li>Member NHS Providers Board</li> <li>Chair, East Midlands Acute Providers Network</li> </ul>   |

**UHL NHS Trust Board declarations of interest – 2025/26**

| NAME                        | POSITION                                  | INTEREST(S) DECLARED  |
|-----------------------------|---|---|
|                             |   | <ul style="list-style-type: none"> <li>• Deputy Chair, National Cancer Leadership Forum Steering Group</li> <li>• Chair, East Midlands Pathology Network</li> <li>• Chair, East Midlands Cancer Alliance</li> <li>• External consultancy work not exceeding £500-£1000 per year</li> <li>• Member of the UHL Corporate Trustee Board</li> <li>• CEO of University Hospitals of Northamptonshire (UHN) Group</li> </ul>  |
| Will Monaghan               | Group Chief Digital Information Officer   | <ul style="list-style-type: none"> <li>• Lecturer with Imperial College London on the NHS Digital Academy and course content advisor.</li> <li>• Provides occasional ad hoc advice to technology firms based on experience gained in a previous role and not connected with suppliers at UHL</li> <li>• Member (CDIO and Acute Hospitals Rep) Department of Health and Social Care – AI in Health and Care Advisory Group.</li> <li>• Chief Digital Information Officer University Hospitals of Northamptonshire (UHN) Group</li> </ul> |
| David Moon                  | Non-Executive Director                    | <ul style="list-style-type: none"> <li>• Non-Executive Director, Black Country Healthcare NHS Foundation Trust</li> <li>• Trustee (Treasurer), Shipston Home Nursing</li> <li>• Consultant (part-time) for SWFT Clinical Services Ltd (wholly owned subsidiary of South Warwickshire University NHS Foundation Trust)</li> <li>• Family member has a training contract with PwC</li> <li>• Member of the UHL Corporate Trustee Board</li> </ul>   |
| Professor Thompson Robinson | Non-Executive Director                    | <ul style="list-style-type: none"> <li>• Outside employment with University of Leicester (Pro Vice-Chancellor and Head of the College of Life Sciences, Dean of Medicine)</li> <li>• Member of the UHL Corporate Trustee Board (and Chair of the UHL Charitable Funds Committee)</li> </ul>   |
| Michelle Smith              | Director of Engagement and Communications | <ul style="list-style-type: none"> <li>• Confirmed no declarations to be made</li> </ul>  |
| Clare Teeney                | Chief People Officer                      | <ul style="list-style-type: none"> <li>• Confirmed no declarations to be made</li> </ul>  |

August 2025 Trust Board