

Trust Board public paper A1

Meeting title:	Trust Board					
Date of the meeting:	9 October 2025					
Title:	Trust Board declarations of interests 2025/26 – update					
Report presented by:	Becky Cassidy – Director of Corporate and Legal Affairs					
Report written by:	Helen Stokes – Head of Corporate Governance					
Action – this paper is for:	Decision/Approval		Assurance	x	Update	
Where this report has been discussed previously	N/A					

To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which

This report provides assurance that interests are declared by new Trust Board members and recorded publicly in line with governance requirements, and that in-year changes for existing Trust Board members are similarly captured. The updated annual table of declarations for 2025/26 will be available on the Trust's external website.

Impact assessment

Compliance with governance requirements.

Acronyms used:
N/A

Purpose of the Report

To record a change in the interests declared by David Moon Non-Executive Director, and to record the interests declared by Emma Casteleijn Director of Communication and Engagement.

Recommendation

To note this update to the 2025/26 annual declaration of Trust Board declarations of interests (most recently presented at the 14 August 2025 Trust Board) and take assurance that in-year changes/additions are reported to the public session of the next available meeting.

Summary

The updated 2025/26 Trust Board annual declarations report is set out below, reflecting a change in the interests declared by David Moon Non-Executive Director and the addition of a declaration from Emma Casteleijn Director of Communication and Engagement.

UHL NHS Trust Board declarations of interest – 2025/26

NAME	POSITION	INTEREST(S) DECLARED
Andrew Moore	Group Chair, UHL-UHN (formerly UHL and KGH Non-Executive Director)	<ul style="list-style-type: none"> Vice Chair Breast Cancer Now (charity) Chair, University Hospitals of Northamptonshire (UHN) NHS Group Member of the UHL Corporate Trustee Board
Ruw Abeyratne	Director of Health Equality and Inclusion	<ul style="list-style-type: none"> Shareholder in Larks Ameus Ltd Paid speaker at events on topics relating to coaching and wellbeing. Value less than £500 per annum Board Committee member, Trent College and The Elms
Scott Adams <i>(from 1 May 2025)</i>	Non-Executive Director	<ul style="list-style-type: none"> Line manager of Head of Charity for Portsmouth Hospital Trust and Isle of Wight Hospital Trust charities, although no activity role in the running of either charity Member of the UHL Corporate Trustee Board
Simon Barton	Deputy Chief Executive	<ul style="list-style-type: none"> Confirmed no declarations to be made
Lee Bond	Chief Financial Officer	<ul style="list-style-type: none"> Trustee of the Healthcare Financial Management Association (HFMA) (registered charity) Member of the UHL Corporate Trustee Board
Professor Ivan Browne	Non-Executive Director	<ul style="list-style-type: none"> Director of Reformation Health (private company set up in the event of any consultancy work or paid speaking engagements – none undertaken to date) Research work as part of De Montfort University and the Willows Health Group early Identify myself as a researcher of those organisations, with no reference to my role within UHL Spouse is a GP at the Victoria Park Medical Centre
Becky Cassidy	Director of Corporate and Legal Affairs	<ul style="list-style-type: none"> Company Secretary for Trust Group Holdings Ltd
Emma Casteleijn <i>(from 16 September 2025)</i>	Director of Communication and Engagement	<ul style="list-style-type: none"> Confirmed no declarations to be made
Mark Farmer	Associate Non-Executive Director	<ul style="list-style-type: none"> Chair Fibromyalgia Friends Together (Volunteer) Voting Member of NHS England Board's Quality Committee (honorary paid) Co-lead of the Adult Mental Health Network at NHS England (worker status) Associate Visiting Lecturer on the Postgraduate CBT programme for Severe Mental Health problems at the University College of London (worker status) Chair of the People's Council Leicestershire Partnership NHS Trust (Bank employee) Royal College of Physicians Patient and Carer Representative (Volunteer)

UHL NHS Trust Board declarations of interest – 2025/26

NAME	POSITION	INTEREST(S) DECLARED
		<ul style="list-style-type: none"> range of roles with the Royal College of Psychiatrists (which contracts for NHS services) as a patient and carer representative with worker status
Mr Andrew Furlong	Medical Director	<ul style="list-style-type: none"> Member of the UHL Corporate Trustee Board
Steve Harris	Associate Non-Executive Director	<ul style="list-style-type: none"> Director of Trust Group Holdings (TGH) Director of Selco Builders Warehouse Ltd (from 18 August 2025)
Dr Andrew Haynes	Non-Executive Director	<ul style="list-style-type: none"> Registered as an expert (Principal Clinical Adviser) with Academic Health Solutions Member of the UHL Corporate Trustee Board
Julie Hogg	Chief Nurse	<ul style="list-style-type: none"> Trustee, Elizabeth Garrett Anderson Hospital Charity Chief Nurse representative, CNO England safe staffing faculty, NHSE/I Shelford Group Safe Staffing Faculty Planning Group - Non Shelford CN representative Associate, Birmingham City University Member (Chief Nurse representative), National Digital Nursing Oversight Board, NHSE/I Family member employed by KPMG Chair, National Quality Board Safe Staffing Midwifery Review Group, NHSE Chief Nurse, University Hospitals of Northamptonshire (UHN) NHS Group Member of the UHL Corporate Trustee Board
Jill Houghton	Non-Executive Director	<ul style="list-style-type: none"> Non-Executive Director of University Hospitals of Northamptonshire NHS Group University Hospitals of Northamptonshire Nominated Trustee of Northamptonshire Charities School Governor at Robert Smyth Academy, Market Harborough Member of the UHL Corporate Trustee Board
Andrew Inchley (from 1 April 2025)	Non-Executive Director	<ul style="list-style-type: none"> Director – Accenture Retirement Savings Plan Trustees Limited Director – Accenture Pension Trustees Limited Member of the UHL Corporate Trustee Board
Dr Serbjit Kaur (from 1 April 2025)	Associate Non-Executive Director	<ul style="list-style-type: none"> Non-Executive Director Nottingham University Hospital Council member of the General Dental Council Partner at Parkview Dental Practice Family members employed at UHL
Jon Melbourne	Chief Operating Officer	<ul style="list-style-type: none"> Company Director of (and shareholder in) Ten Five Four Homes Ltd Member of the UHL Corporate Trustee Board

UHL NHS Trust Board declarations of interest – 2025/26

NAME	POSITION	INTEREST(S) DECLARED
Richard Mitchell	Chief Executive	<ul style="list-style-type: none"> • Member NHS IMPACT: National Improvement Board • Member NHS Providers Board • Chair, East Midlands Acute Providers Network • Deputy Chair, National Cancer Leadership Forum Steering Group • Chair, East Midlands Pathology Network • Chair, East Midlands Cancer Alliance • External consultancy work not exceeding £500-£1000 per year • Member of the UHL Corporate Trustee Board • CEO of University Hospitals of Northamptonshire (UHN) Group
Will Monaghan	Group Chief Digital Information Officer	<ul style="list-style-type: none"> • Lecturer with Imperial College London on the NHS Digital Academy and course content advisor. • Provides occasional ad hoc advice to technology firms based on experience gained in a previous role and not connected with suppliers at UHL • Member (CDIO and Acute Hospitals Rep) Department of Health and Social Care – AI in Health and Care Advisory Group. • Chief Digital Information Officer University Hospitals of Northamptonshire (UHN) Group
David Moon	Non-Executive Director	<ul style="list-style-type: none"> • Non-Executive Director, Black Country Healthcare NHS Foundation Trust <i>(until 31 July 2025)</i> • Trustee (Treasurer), Shipston Home Nursing • Consultant (part-time) for SWFT Clinical Services Ltd (wholly owned subsidiary of South Warwickshire University NHS Foundation Trust) • Family member has a training contract with PwC • Member of the UHL Corporate Trustee Board
Professor Thompson Robinson	Non-Executive Director	<ul style="list-style-type: none"> • Outside employment with University of Leicester (Pro Vice-Chancellor and Head of the College of Life Sciences, Dean of Medicine) • Member of the UHL Corporate Trustee Board (and Chair of the UHL Charitable Funds Committee)
Michelle Smith <i>(until 15 September 2025)</i>	Director of Engagement and Communications	<ul style="list-style-type: none"> • Confirmed no declarations to be made
Clare Teeney	Chief People Officer	<ul style="list-style-type: none"> • Confirmed no declarations to be made