

Public Trust Board Paper F9

Meeting title:	Public Trust Board					
Date of the meeting:	28.08.25					
Title:	Escalation Report from the People and Culture Committee (PCC): 28th August 2025					
Report presented by:	Prof Ivan Browne, OBE – PCC Non-Executive Director (Chair)					
Report written by:	Ninakshi Patel – Corporate and Committee Services Officer					
Action – this paper is for:	Decision/Approval	x	Assurance	x	Update	
Where this report has been discussed previously	None.					

To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which

Yes. BAF risks within the remit of PCC:
Risk 10: Failure to recruit retain and transform the workforce.

Impact assessment

N/A

Acronyms used:
PCC – People and Culture Committee

1. Purpose of the Report

To provide assurance to the Trust Board on the work of the Trust's People and Culture Committee (PCC) and escalate any issues as required.

2. Recommendations

To note the report and approve any recommended items contained therein.

3. Summary

The following items from the PCC meeting of 28th August 2025 are summarised below.

3.1 Recommended Items - None

3.2 Consideration of the BAF Risks in the remit of the People and Culture Committee

Board Assurance Framework – Risk 10

The Committee received the latest iteration of the BAF relevant to its remit.

The PCC Non-Executive Director Chair was assured on the contents of the report.

3.3 Discussed Items

3.3.1 Chief People Officer Update

The Chief People Officer presented an overview of the national, regional and local People priorities and work in progress. Comprehensive updates and supporting detail were set out in the full report.

The PCC Non-Executive Director Chair was assured on the contents of the report.

3.3.2 Workforce Month 4 Update

The Chief People Officer and Chief Financial Officer presented to the Committee with Workforce Month 4 Update and the MARS programme Update.

The PCC Non-Executive Director Chair was assured on the contents of the report.

4. Items for Noting –

- EDI Steering Group August Notes
- Local Negotiation Committee Minutes August
- Supporting Doctors Oversight Group Report August 2025

5. Date of Next Meeting – Thursday 25th September 2025