

Public Trust Board Paper E

Meeting title:	Public Trust Board					
Date of the meeting:	13 November 2025					
Title:	CEO update					
Report presented by:	Richard Mitchell – Group CEO					
Report written by:	Richard Mitchell – Group CEO					
Action – this paper is for:	Decision/Approval		Assurance	x	Update	x
Where this report has been discussed previously	The items in the report have been discussed in meetings and committees during the month of October 2025.					

To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which
The report covers a wide range of risks in the University of Northamptonshire NHS Group (UHN) and University Hospitals of Leicester NHS Trust (UHL).

Impact assessment
There are no specific impacts because of this report.

Purpose of the Report

The report is an update for the month of October 2025 on the University of Northamptonshire NHS Group (UHN) and University Hospitals of Leicester NHS Trust (UHL).

Recommendation

The Board is asked to receive an update on the below items.

UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST

BOARD OF DIRECTORS
THURSDAY 13 NOVEMBER 2025

GROUP CHIEF EXECUTIVE'S BOARD OF DIRECTORS REPORT PRESENTED BY RICHARD MITCHELL

Use of Artificial Intelligence in Report Preparation

This report includes content and analysis generated with the assistance of artificial intelligence (AI) tools, used to support drafting, summarising, and formatting. All outputs have been reviewed, validated, and finalised by the report author to ensure accuracy, appropriateness, and alignment with our organisational standards and values. The use of AI is intended to enhance productivity and efficiency, not to replace human oversight or judgement.

Introduction

The report is an update for the month of October 2025 on the University Hospitals of Northamptonshire NHS Group (UHN) and University Hospitals of Leicester NHS Trust (UHL).

Group Clinical Strategy

The UHN UHL Group Clinical Strategy was launched in October. The Group Clinical Strategy is a major milestone in collaborative healthcare for the South-East Midlands. Developed with clinicians and partners, it sets out how 30,000 colleagues will transform care for 1.9 million people over the next decade. Aligned to the NHS 10 Year Plan, the strategy focuses on delivering personalised, technologically advanced, and integrated care. Key priorities are: - transforming patient care, strengthening organisational culture, and delivering the financial plan. A multi-stage implementation plan will follow this autumn.

Winter

We launched our Winter Commitments this month and they focus on three priorities: keeping patients safe and care flowing, looking after ourselves and each other, and using resources wisely. Colleagues will be supported to work efficiently, minimise waste, and proactively share improvement ideas. Everyone should understand their role in the winter plan, follow agreed protocols, and raise concerns early to maintain safety and service continuity. Collaboration, living our organisational values, and supporting wellbeing are essential. Vaccination and infection control remain critical. These actions collectively underpin our ability to transform patient care, strengthen culture, and deliver the financial plan this winter.

We are now experiencing significant operational pressures. Emergency and urgent care demand is rising, ambulance handover delays have deteriorated and bed occupancy has increased. I am sorry for the impact this is having on patients and colleagues including the ambulance service.

I will provide a verbal update in the meeting about the UHL and LLR system winter plans.

Colleague Engagement: NHS Staff Survey and Winter Flu Vaccine

The response rate for the NHS Staff Survey is high and we are on track to match last year's record response. Many colleagues have chosen already to take the winter flu vaccine and we will better last year's uptake.

Digital Transformation

BadgerNet, the new digital maternity records system, is now live at UHL. Maternity colleagues can securely view and update patient records instantly, marking a major milestone in modernising maternity care

Endoscopy Unit

Last week we opened the new Endoscopy Unit at the Leicester General Hospital. The purpose-built unit includes six procedure rooms, and 20 private pods for patients before and after their procedures, each with an en-suite. Colleagues working in the new unit have shared their thoughts on the new facility: 'a fantastic building – the natural light has such a positive energy' - [State-of-the-art endoscopy unit welcomes first patients - University Hospitals of Leicester NHS Trust](#)

UHL Inclusion Summit

Last week we hosted our second annual UHL Inclusion Summit. We had three fantastic external speakers and recognised contributions of colleagues through awards.

Black History Month

October was Black History Month and we celebrated the achievements and resilience of Black people in Britain and the NHS. The 2025 theme, 'Standing Firm in Power and Pride', highlights progress, the importance of civility, and tackling racism. UHL and UHN reaffirm their commitment to inclusion, respect, and creating environments where all colleagues thrive.

Diwali

Diwali celebrations began on Monday 20 October. I hope the many UHL and UHN colleagues who celebrated had a happy and joyful festival.