University Hospitals of Leicester NHS Trust

Progress of actions from previous UHL Trust Board meetings, and any outstanding actions arising from the Boards in Common meetings

Item no.	Minute Ref:	Action	Lead	By When	Progress Update	RAG status*
8 October 2026						
1		**UHL Perinatal Report** To include perinatal key headlines in the Executive Summary in the IPR for November 2026 Trust Board and going forward.	**DOM** **D Burnett**	**TB 12.11.26**	Perinatal headlines now included in the IRP.	**5**
1a		To ensure that discussions on any future developments/plans related to perinatal split site service challenges appropriately reflect both the need for Board development discussion and operational plan submission timescales.	**CN / DCE / DoM / DCLA** **J Hogg, S Barton, D Burnett, B Cassidy**	**December 2026**	A working group has been re-established following uncoupling. A perinatal session planned for January to update board and will form part of planning as per business as usual.	**4**
2a		To consider clarifying the presentation of the 8% bank spend of pay bill indicator within the IPR.	**CPO** **C Teeney**	**TB 10.12.26**	In progress – this is under review and will be completed for the December Trust Board meeting.	**4**
3		**10-Point Plan on Getting Back to Basics for Resident Doctors – Progress Update** To raise reliability issues regarding food vending machines with Estates and Facilities.	**CPO** **C Teeney**	**Immediate**	Complete – the matter has been raised with Estates and Facilities who are taking the matter forward.	**5**
3a		To work with relevant teams and colleagues to develop a dashboard which demonstrates progress towards meeting the plan requirements, includes feedback from resident doctors and any other useful relevant data.	**CPO** **C Teeney**	**TB 11.2.27**	The assessment of progress towards meeting the 10 point plan requirements will be reported to the People and Culture Committee.	**5**
4		**Health Equality and Inclusion Update** To seek Board views with regard to the appropriate service area focus for the Equality Delivery System future assessment.	**CPO / DoHE&I** **C Teeney / R Abeyratne**	**November 2027**	The Director of Health Equality and Inclusion is discussing the focus of the EDS assessment with the Head of EDI on 18.11.26.	**4**
4a		To discuss at Executive level, before Trust Board Development discussions, to consider the Trust's position on integration.	**CEO / DoHE&I / DCLA** **R Mitchell / R Abeyratne / B Cassidy**	**Immediate**	This is being discussed by Executive officers in the week commencing 9/11.	**5**
11 September 2026						

** Both numerical and colour keys are to be used in the RAG rating. If target dates are changed this must be shown using ~~strikethrough~~ so that the original date is still visible.*

RAG Status Key:	5	Complete	4	On Track	3	Some Delay – expected to be completed as planned	2	Significant Delay – unlikely to be completed as planned	1	Not yet commenced

Item no.	Minute Ref:	Action	Lead	By When	Progress Update	RAG status*
5	88/26	**Patient Story** To provide a further update to the Trust Board in twelve months' time regarding the impact of the planned service changes discussed at today's meeting.	**CN** **J Hogg**	**TB mtg – Aug 2027**	To be scheduled accordingly.	**4**
6	91/26/1	**Freedom to Speak Up Q1 Report** To progress the issues raised in relation to management incidents, with particular reference to the professional and scientific workforce, in discussion with the Executive Team.	**CN / MD** **J Hogg / G Xu**	**For immediate progression**	The Executive considered these issues at a meeting on 16th October 2026.	**5**
Former Boards in Common actions:						
8 May 2026						
7	22/26/4	The UHL Board requested the Finance and Investment Committee review benefits realisation of the new Endoscopy centre for capacity and activity	**S Barton**	**December 2026**	A formal Post Implementation review will be carried out. This will be reported through the Finance and Investment Committee in due course. In the meantime we will continue to monitor productivity and outputs through the monthly performance and finance reports.	**4**
9 April 2026						
8	20/26/2	**Group Research and Innovation Report** To present a proposal to Boards in Common for a single group Research and Innovation framework.	**MD (UHN & UHL) / DoR&I** **H Nemade / G Xu / N Brunskill**	**BiC 7.8.26**	A Group research strategy is in preparation. In discussion at the public Trust Board meeting on 11 September 2026, the Acting Chair noted that this matter was still pending and should be retained in the action log for an update as appropriate.	**4**
8a	20/26/2	To include greater detail in future reports of trial / research outcomes.	**MD (UHN & UHL) / DoR&I** **H Nemade / G Xu / N Brunskill**	**BiC 7.8.26**	Up to 1000 clinical trials are open across the Group at any one time. It is not possible to provide outcomes for all. However, trial outcome highlights of particular interest / importance will be provided in future reports to Board. Details of Trial outcome highlights were reported to the Trust Board at its meeting on 8.10.26.	**5**
8b	20/26/2	To measure trial access across constituent populations across the Group area in order to inform possible approaches for wider inclusion in trials.	**MD (UHN & UHL) / DoR&I**	**BiC 7.8.26**	Inclusion work takes place widely across our research infrastructure. NIHR funded infrastructure has an established inclusion strategy. Where	**5**

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RAG Status Key:	***5***	***Complete***	***4***	***On Track***	***3***	***Some Delay – expected to be completed as planned***	***2***	***Significant Delay – unlikely to be completed as planned***	***1***	***Not yet commenced***

Item no.	Minute Ref:	Action	Lead	By When	Progress Update	RAG status*
			H Nemade / G Xu / N Brunskill		practical and where trial data confidentiality permits, an indication of participant background can be included in future reports to Board.	

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RAG Status Key:	***5***	***Complete***	***4***	***On Track***	***3***	***Some Delay – expected to be completed as planned***	***2***	***Significant Delay – unlikely to be completed as planned***	***1***	***Not yet commenced***